General Meeting of Shareholders

Apeldoorn, July 10, 2014



- 1. Opening
- 2. A. Management report on the year 2013/2014
 - B. Update strategy program "HolcoMORE"
- A. Implementation of the remuneration policy in 2013/2014
 B. Approval of the financial statements 2013/2014
- 4. Reserves and dividend policy
- 5. A. Approval of the profit appropriationB. Approval of the dividend for the year 2013/2014
- 6. Management Board discharge
- 7. Supervisory Board discharge
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2013/2014 was a mixed year for Holland Colours: marginal sales growth, negative currency effects, strongly higher net result.

Sales **Operating result** Net result 6,0 4,0 1.6 5,5 0.2 3,5 0.15,0 3,0 4,5 2,5 66.0 4,0 5.4 3.5 65.9 (+0.1%) (+10.4%) (+21.0%) 3,5 4.9 2,0 2.9 3,0 1,5 2,5 1,0 2,0 2012/13 2013/14 2012/13 2012/13 2013/14 2013/14 Currency effect ■ Currency effect ■ Sales ■ Currency effect ■ Operating result Net result

HCA HOLLAND COLOURS 70,0

65,0

60,0

55,0

50,0

45,0

40,0

Distribution of sales and operating result 2013/2014 over divisions comparable with last year.

Sales 2013/14 Operating result 2013/14 (in euro) (in euro) 0.5 (9%) (14%) 1.5 (28%) Europe Europe 1.3 Americas (24%) Americas 35.5 🗆 Asia 🛛 Asia (54%) 21.1 □ Other (32%) 2.1 (39%)



Sales growth in Europa, sales decrease in Asia, Americas stable.



2013/2014:

- <u>Europe</u>: sales +3%.
- <u>Americas</u>: sales almost equaling last year. Excluding currency effects, sales growth +4%.
- <u>Asia</u>: lower sales in euro. Excluding currency effects sales -/-4%.

HCA HOLLAND COLOURS Marginal sales increase, positive volume effect.

Sales focus markets and specialties



<u>2013/2014</u>:

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- volume growth +3%,
- negative selling price- and product mix effects -/-1%, and
- negative currency effects -/-2%

Positive sales development in the focus markets.



- <u>B&C</u>: limited volume increase. Europe lower, Americas higher.
- <u>Packaging</u>: higher volumes. Growth in Europe and Asia, Americas lower.
- <u>S&E</u>: higher volume. Sales decrease in Asia, growth in Europe and Americas.
- <u>Specialties</u>: Volume decrease. Sales decrease in Asia, Europe higher, Americas lower.



Strong net profit increase.



- Relative increase of gross-margin (47.2% vs 45.7%).
- Higher operating costs (€ 25.8 million vs € 25.2 million).
- Lower financing costs.
- Effective tax rate lower.





<u>2013/2014</u>:

- investments exceed depreciation.
- a.o. due to investments in PT Holco Indo Jaya.
- other investments consist mainly of capacity extensions, replacements and investments in safety and efficiency.

HCA HOLLAND COLOURS Higher cash flow. Lower working capital.



<u>2013/2014</u>:

- Improved operating cash-flow.
- Net cash-flow € 2.3 million positive.
- Working-capital € 1.9 million lower.
- Inventories and trade receivables lower, trade payables higher.



All bank covenants were met. Solvency improved.



- Total Debt / EBITDA ratio improved, well below the agreed 3.0.
- Solvency improved.

HCA HOLLAND COLOURS <u>Europe</u>: sales growth, margin improved, higher operating costs, operating profit increased.



- modest sales increase: B&C limitedly lower, Packaging, Silicones & Elastomers and Specialties showed marked growth.
- margin improvement.
- operating costs increased.

<u>Americas</u>: higher sales in USD, lower in euro. Negative currency effects. Higher operating costs. Lower operating result.



Operating result

- Sales in USD +4%: sales growth in B&C and Silicones & Elastomers, Packaging and Specialties lower.
- Gross margin lower.

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Operating costs increased.

<u>Asia</u>: lower sales. Negative currency effect. Improved margin. Higher operating costs. Lower operating result.



- Difficult year. Lower sales, improved margin, higher operating costs.
- Indonesia: lagging sales.
- China: lower sales in mainly Elastomers.
- Holco Indo Jaya: operational since 1 July 2013.
- Japan: decision on termination of operations. Settlement in 2014/15.¹⁴





Summary 2013/2014.

- Persistently challenging economic conditions;
- Strongly higher net profit, marginal higher net sales;
- Sales growth in Europe and (in USD) in Americas, sales decrease in Asia;
- Sales growth in all focus markets, with marginal lower sales in Specialties;
- All divisions profitable;
- Improved operating cash flow due to net profit increase and working capital decrease;
- Earnings per share € 4.12 (2012/2013: € 3.40).



Some challenges for 2014/2015.

- Persistently challenging economic conditions,
- Realise further volume growth,
- improve profitability of China and Holco Indo Jaya operations,
- HolcoMORE strategy program execution, and
- increase innovative efficiency.
- On July 10, 2014, Holland Colours issued a business update on the first quarter of 2014/2015. Holland Colours will not issue a forecast for the full financial year.



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Strategy update - process

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Strategy update – ambitions 2018

| Financial ambitions | Realisation 2013/2014 | Result / trend |
|--|-----------------------|-------------------|
| Average double-digit net-sales growth | 2% ^{1,2} | |
| Operating result as % of net-sales >10% | 8% | |
| Return on Investment (ROI) > 15% | 18% | |
| Operating working-capital as % of net- sales <20% | 21% | |

¹ = HolcoMORE program related sales growth approx. € 4 miljoen

² = adjusted for currency effects

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| HCA |
|-----------------|
| HOLLAND COLOURS |

| Stakeholder ambitions | Realisation 2013/2014 | Result / trend |
|---|-----------------------|-------------------|
| Zero lost-time incidents | 0 | |
| Innovation-index > 10% | 9% | |
| Earnings-per-share average growth > 10% | 18% | |



Strategy update – sustainability

- Materialitymatrix established.
- Extended statement in Annual Report based on priority setting.
- Reporting in accordance with GRI-4 currently in progress.
- Targets set:
 - Energy annual reduction 0.15MJ/kg product
 - CO₂ annual reduction 2%
 - Waste to be determined
- Targets (to be) set for the following items:
 - Employee satisfaction
 - Customer satisfaction





Strategy update - summary

- 2012/13 defined direction and ambitions
- 2013/14 start project execution
- 2014/15 further enhance and develop the projects.



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Dividend policy – annual assessment

- Not based on the distribution of a fixed percentage of the profit. Instead, it is assessed each year on the basis of the company's financial position and prospects.
- The following factors are considered:
 - Future financing requirements, where contributive factors may include additional working capital for growth and investments;
 - Total Debt / EBITDA ratio, the ratio between interest bearing debt and the operating result is taken into account.



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Proposed dividend

- The net result per share amounts to € 4.12 compared to € 3.40 last year.
- It will be proposed to the General Meeting of Shareholders that a dividend of € 2.12 per share be distributed in cash (2012/2013: € 1.75).



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(Re)Appointment Supervisory Board members

- The Supervisory Board set up a balanced schedule of resignation.
- Under this schedule, <u>Mr. Kemper</u> will resign during this General Meeting. He is available for reappointment.
- It is proposed to reappoint <u>Mr. Kemper</u> during this General Meeting (until July 2018), given his broad management- and international experience as well as his economic and financial know-how.



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Appointment external auditor

- Holland Colours NV may legally no longer use the same organization as auditor and tax advisor;
- Therefore it was decided in the 2013/2014 financial year to issue tenders for both tax and audit services;
- Deloitte Belastingadviseurs NV was selected as tax advisor, starting financial year 2013/2014;
- It is proposed to appoint PricewaterhouseCoopers Acountants NV for 3 years as auditors for Holland Colours, starting financial year 2014/2015.

