

## Curriculum Vitae

### Personal data:

Name: De Heer  
First Name: Gert-Hein  
Date of Birth: August 7, 1964  
Place of Birth: Apeldoorn  
Nationality: Dutch

### Education:

Msc. Corporate Economy and Financing, University of Groningen

### Professional experience:

2012-2018 **Monuta Holding NV**  
CEO

2010-2012  
Member Audit & Risk committee

2007-2016 **Koninklijke BDU BV**  
Member Supervisory Board

2003-2012 **Monuta Holding NV**  
Member Supervisory Board

1995-2006 **Holland Colours NV**  
2000-2006  
CEO

1990-1995 **Wavin Repox BV**  
Various Positions

### Other positions:

2017-2018 **Stichting Continuïteit Holland Pigments BV**  
Chairman

2017 **Stichting Grafica**  
Board Member

2010 **Stichting Administratiekantoor 's –Heerenhove**  
Chairman

### Number of shares in Holland Colours NV:

None