

Introduction

Holland Colours is an independent Dutch Company with subsidiaries in Europe, North Americas, Mexico and Asia. Holland Colours NV was founded in 1979 and has been listed on the NYSE Euronext Amsterdam Stock Exchange since 1989. The Holland Colours Group has been producing colorants for plastics, rubbers and coatings for 40 years. With its innovative technologies, its global presence and its commitment to close partnership with its customers, Holland Colours has become the provider of choice to the plastics industry in Building & Construction, Packaging and Silicones & Elastomers. The Holland Colours group has over 2000 customers in more than 80 countries and a turnover of around € 85 Million.

Please see: www.hollandcolours.com for our vision, mission, strategy, corporate objectives and ambitions, as well as more information about our products and/or markets we serve.

Structure

Holland Colours is organized into three closely related divisions that cover specific geographic regions. The European division services all of Europe plus the Middle East and Africa. The Americas division supports North, Central and South America. The Asia division covers all of Asia and the Pacific Rim including Australia and New Zealand. Virtually all products offered by Holland Colours are manufactured internally. The majority of production is generated from one of five principal plants in the Netherlands, Hungary, the United States and Indonesia (Surabaya). Additionally, Holland Colours has distribution and/or small-scale manufacturing sites in England, Mexico, Canada and Indonesia (Jakarta). To assure that Holland Colours' products are similar throughout the world, the production facilities have very similar manufacturing capabilities and raw material sourcing is done globally.

The worldwide distribution of sales is as follows: Europe 50%, Americas 35% and Asia 15%.

The Division Asia consists of 2 companies, i.e. PT Holland Colours Asia with its headquarters in Surabaya and PT Holco Indo Jaya also in Surabaya. PT. Holland Colours Asia is one of the five principal plants with sales, laboratory and production facilities. In Jakarta the company has a sales office with lab. The company sells its unique Holcobatch and Holcoprill products as well as masterbatches and liquid colorants in Indonesia and other countries in the Asia Pacific region. PT. Holland Colours Asia employs approximately 100 people.

The majority of Holland Colours' sales coverage and technical support is through geographically-based direct employees, with several regional agents and distributors utilized to ensure closer relationships with customers.

Centralized functions organized at the corporate level include Global Purchasing, Research & Technology, Business Processes & IT, Finance and Legal Affairs.

Holland Colours is an international organization and is structured to support global and regional markets and customers. The Holland Colours financial year commences on 1 April and closes on 31 March of the following year.

Holland Colours is in the midst of a strategy alignment process with special focus on the Division Asia to realize year on year profitable growth.

All of the approximately 400 Holland Colours' employees are shareholders. This means shared goals, responsibilities, rewards and commitment. Every employee is an owner, and owners are dedicated to success.

The company culture can be characterized by Team-Work, Pro-Activeness, Competence, Accountability and Responsibility.

We are looking for a

Division Controller Asia

The job is based in Surabaya, Indonesia

Job description:

The Division Controller will manage the Asia Finance team (4 direct reports + 1 indirect report) with locations in Surabaya and Jakarta. The Division Controller is a member of the PT. Holland Colours Asia Management Team. The financial business processes are solid with clear opportunities for further streamlining and digitalization.

The Division Controller reports direct to the Director of PT. Holland Colours Asia and has a close working relation with the Group Controller and the Division Controllers Americas and Europe.

Your main responsibilities:

The Division Controller acts as a sparring partner for the local Management Team and you're the economic conscience for the organisation. The Division Controller also provides valuable performance analysis to support the management in making the right business decisions.

Your daily tasks and responsibilities include:

- Managing the Finance team of PT. Holland Colours Asia and PT. Holco Indo Jaya;
- Being an active business partner for the divisional Management Team;
- Further develop revenue-, margin- and profitability analysis and improvements;
- Costing models, including ABC;
- Developing and following through on KPI models for the division;
- Business cases and calculating investment/profitability scenario's;
- Budgeting and forecasting;
- Creation of management information;
- Tax compliance;
- Implement effective ways of working in the (finance) administration functions that support the business;
- Enable a smooth annual closing (you are the lead in the external audits for the division) and you are responsible for the preparation of financial reporting (IFRS and PSAK) of high quality that is 100% trustworthy and timely;
- Define and maintain an effective in control framework and protect the company against fraud;

Based upon your analytical abilities you are able to influence peers. You are curious to learn and understand new businesses and you take initiative and dare to challenge the 'status quo'.

Your qualifications / Experience:

- At least a Bachelor degree (S1) in Economics, Business Control or Accounting;
- A minimum of 8 years of relevant work experience with increasing responsibility in an international and industrial environment;
- Proven track record with applying results of the business analysis in effective change measures;
- Fluent command of Bahasa Indonesia and English language, both written and verbally;
- Good communication and presentation skills;

Personal requirements:

- Has a high level of integrity and has a hands-on mentality. Contributes to a positive work environment;
- Critical, tenacious and proactive attitude and good social, communication and advisory skills;
- Is living in or is willing to live in Surabaya, Indonesia.

Our offer:

We offer you a market confirm salary, with amongst other conditions a profit sharing plan.

Procedure:

If you are interested in this position please send your CV and motivation by e-mail to Mr. Sony Okfianto, HR Officer (SOkfianto@hollandcolours.com). An assessment will be part of the selection procedure.