



Meet Holland Colours!

You might have met us already. Our liquid and solid colorants are widely used in food packaging, shampoo bottles, paint, PVC pipes, just to name a few.

Over 40 years ago, the founders of Holland Colours set to work in an abandoned paper- factory in Apeldoorn, the Netherlands. A small but ambitious team, they had an idea that would ultimately impact the world of colors and earn them the predicate 'pioneers'. Based on the idea that coloring plastics should be made simpler and cleaner, they developed, in close cooperation with a customer, the concept of eco-friendly colorants. With only 12 employees they raised funds, developed new machines and built a brand-new production line, in only three years. Overcoming teething problems, long days and perseverance led, ultimately, to success. Or to put it another way: proactiveness, accountability, competence and optimal teamwork.

Over the years, our company has grown from a local enterprise into a global company with operations in Asia, Americas and Europe. Today, we are one global team of more than 400 colleagues, and while we all have different experiences and come from different backgrounds, we share the same core values and passion for colors and our customers.

At Holland Colours, every employee is an owner and owners know that the first step to success begins with adding value for our customers. Does this sound like you? Come and join us!

Holland Colours is looking for an enthusiastic and hands-on teamplayer to fill the position of

DIVISION CONTROLLER ASIA

The job is based in Surabaya, Indonesia

Are you the candidate with strong numerical and analytical skills to drive our organization's financial operations and improve financial performance?

In this role, you report direct to the Director of PT and you are a member of the Asia Management Team. You will have a close working relation with the Corporate Controller on Group level and the Division Controllers Americas and Europe.

In this key position you act as a sparring partner for the local Management Team and you're the economic conscience for the organisation. You provides valuable performance analysis to support the management in making the right business decisions.

Your daily tasks and responsibilities include:

- Managing and supervising the Finance team of PT (4 direct reports + 1 indirect report). Holland Colours Asia and PT. Holco Indo Jaya;
- Further develop a financial strategy including revenue-, margin- and profitability analysis and improvements and monitoring cash flows;
- Costing models, amongst others setting up ABC;
- Developing and following through on KPI models for the division;
- Analyze opportunities, calculate business cases and investment/profitability scenario's;
- Preparing forecasts and comprehensive budgets;
- Prepare management information;
- Tax compliance;
- Ensure compliance with group accounting policies (IFRS);
- Coordinate financial and tax audits;
- Enable a smooth annual closing (you are the lead in the external audits for the division) and you are responsible for the preparation of financial reporting (IFRS and PSAK) of high quality that is 100% trustworthy and timely;
- Define and maintain an effective in control framework and protect the company against fraud;

Based upon your analytical abilities combined with excellent communication skills you are able to influence peers. You are curios to learn and understand new businesses and you take initiative and dare to challenge the 'status quo'.

Your personal qualifications:

- Bachelor's degree (S1) or university in Economics, Business Control or Accounting;
- A minimum of 8 years of relevant work experience with increasing responsibility in an international and industrial environment;
- Proven track record with applying results of the business analysis in effective change measures;
- Fluent command of Bahasa Indonesia and English language, both written and verbally;
- Good communication and presentation skills;
- Looking at the composition of the Management Team and the link with Holland Colours Group we prefer, with equal suitability, a candidate with a strong Dutch or European background. Either being a citizen of one of the West-European countries or having lived in one of these countries for several years;
- Has a high level of integrity and has a hands-on mentality. Contributes to a positive work environment;



- Critical, tenacious and proactive attitude and good social, communication and advisory skills;

Our offer:

We offer you a market confirm salary, with amongst other conditions a profit-sharing plan.

Our procedure:

If you are interested in this position please send your CV and motivation by e-mail to Mr. Sony Okfianto, HR Manager (SOkfianto@hollandcolours.com). An assessment will be part of the selection procedure.