



Holland Colours develops, produces and commercializes solid and liquid colorants, masterbatches and additives for coloring rigid and flexible PVC for the building and construction industry, as well as PET and polyolefins for the packaging industry. Next to serving these global markets, we offer color concentrates for coatings, sealants and adhesives and other applications. Our technical experts are always creating new color solutions to give our customers peace of mind based on precise color match and color consistency.

Holland Colours is a Dutch company listed on the Euronext Amsterdam Stock Exchange. With committed employee shareholders and operations in the Americas, Europe and Asia, we provide personal local service on a global scale.

Holland Colours Americas Inc., located in Richmond, Indiana, headquarters of the Division Americas is looking for a

PRODUCT TECHNOLOGY / INNOVATION MANAGER

The Technology Manager is responsible for Application Technology and R&D in the Americas as part of the Global Innovation Management Team. We are looking for candidates with the following qualifications/competencies.

People Person

- Team player: must be focused on group successes vs. individual successes;
- Great communication skills required;
- Must be able to build trust and confidence, and develop and maintain an effective network with subordinates, coworkers, superiors and customers;
- Must be a good fit for the unique Holland Colours culture of our employee owned company.

Strong Leadership Skills

- Use change management and leadership skills in leading the Technology Department in doing the right things right, in a positive tone;
- Must have leadership experience with directly managing professionals including but not limited to individual employee development and performance reviews.

Strong Technology Skills

- Experience in plastics. Preference for plastics colorant (masterbatch) experience;
- Experience in compounding/extrusion technology;
- Strong program management skills;
- Be able to guide department based on sound technical basis and hands-on research experience.

Strong Strategic Skills

- Translate market developments into a technology roadmap and vision for the technical development of the department and company;
- Be able to inspire others to reach individual, departmental and company goals;
- Member of the Management Team and involved in strategic decisions (across all departments) for the Americas Division.

Education

- PhD or Master's degree in Chemistry, Polymer or Material Science.

Our procedure

If you are interested please send resumes to hrrichmond@hollandcolours.com

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www.hollandcolours.com