

**Who we are**

Holland Colours develops, produces and commercializes solid and liquid colorants, masterbatches and additives for coloring rigid and flexible PVC for the building and construction industry, as well as PET and polyolefins for the packaging industry. Next to serving these global markets, we offer color concentrates for coatings, sealants and adhesives and other applications. Our technical experts are always creating new color solutions to give our customers peace of mind based on precise color match and color consistency.

Holland Colours is a Dutch company listed on the Euronext Amsterdam Stock Exchange. With committed employee shareholders and operations in the Americas, Europe and Asia, we provide personal local service on a global scale. We are in the midst of a strategy alignment process with special focus on the European Division to realize year on year profitability growth.

**We are looking for a**  
**DIVISION CONTROLLER EUROPE**

*The job is based in Apeldoorn, the Netherlands*

The Division Controller will manage our European Finance team with locations in Apeldoorn (HQ), Szolnok (Hungary) and Gillingham (UK). The Divisional Controller is a member of the Holland Colours Europe Management Team. The financial business processes are solid with clear opportunities for further digitalization.

This role reports directly to the CFO of Holland Colours and has a close working relationship with the following functional peers: the Group Controller, the Divisional Controllers Americas and Asia as well as the Business Analyst Europe.

**Your main responsibilities:**

In this role you act as a sparring partner for the CFO and you're the economic conscience for the Head of the Division Europe and the Management Team (MT) of the Division. You provide valuable performance analysis to support the management in making the right business decisions.

As Division Controller you direct the business analysis function (provided by the group) and steer margin management. In addition you're also responsible for the following tasks:

- Prepare IFRS based financial reporting of high quality that is 100% trustworthy and timely;
- Define and maintain an effective Internal Control Framework;
- Implement effective ways of working in the (finance) administration functions that support the business;
- Protect the company against fraud and enable a smooth annual closing audit (you're the lead in external audits for the EU);
- Lead the risk management function for the division and report on implementation progress on risk mitigation measures;
- Liaises with the Group Controller as well as the Group IT Department in a constructive way.

Based on your analytical abilities you are able to influence peers you're curious to learn new businesses and you take initiative and dare to challenge the "status quo".

**Your qualifications/ experience:**

- Bachelor (University) degree in Economics, Business Control or Accounting;
- Minimum of 5 years of relevant work experience in an international and industrial environment;
- Proven track record with applying results for the business analysis in effective (change) measures;
- Critical, tenacious and proactive attitude and good social, communication and advisory skills;
- Management skills in both straight and dotted line responsibility;
- Basic understanding of convert important data in IT tools;
- Fluent command of Dutch and English language, both written and verbally.

**Our offer:**

We offer you a competitive salary in an international environment. Holland Colours has an active employee ownership plan and a profit sharing plan. Our company culture can be characterized by Team-Work, Proactiveness, Competence, Accountability and Responsibility

**Our procedure:**

If you are interested in this position please send your CV and motivation by e-mail to Monique Bourgonje, HR Manager Division Europe, [HR@Hollandcolours.com](mailto:HR@Hollandcolours.com).

